

# employee theft:

WHAT YOU DON'T KNOW **can** HURT YOU.

As uncomfortable as it is to think about, employees could be stealing from you. Bill Bregar gives you the cold, hard facts about employee theft: Why and how, from cheating on time cards to fictitious refunds to stealing goods. He shows you how to define and spot it, understand the full impact on your organization, and recognize the sources of inventory shrinkage and cash losses. He also shows you prevention techniques; and how to handle employee theft situations when they occur. You will review and analyze personality profiles, warning signals that lead to employee theft. Also covered are legal aspects of employee theft both civil and criminal.

# shop- lifting

because **LOSS** is a four letter word.

Theft due to shoplifting is an ever-present scourge to retailers. You can protect your merchandise and profits. This seminar gives you the tools to help analyze your stores vulnerability and develop a program that will focus on preventing the losses. The course includes defining who shoplifters are, how they act and how to approach them so that they leave your store alone. Time will also be dedicated to covering state law and development of your stores procedures.

# pre-employment hiring:

What they don't tell you will **hurt** you.

Tips and techniques to determine if a job candidate is right for your business, including conducting pre employment interviews and background investigations while staying in compliance with the law. Is the candidate using illegal drugs, have they stolen from previous employers, they'll tell you. You just have to ask the right questions, in the correct way - plus a handout of 100 questions you CAN ask during an interview.

# Keep your Friends Close, Keep your Employees Closer

The Effective way to talk to your Employees about Theft



Employee theft is a difficult topic for a retailer to even think about let alone discuss with their employees. Many Retailers even go so far as to believe that "it can't happen to me". However, the impact that employee theft has on a company is devastating. Once you understand the issue, what do you do? Telling your employees "don't steal" is ineffective on thieves and offensive to your good employees. This seminar will teach you how to attack this problem head on and train your employees to be your loss prevention team.